INSIGHT, HINDSIGHT, and FORESIGHT

Lessons from the Passages Project on what we did, what we learned, and what we could all do next







Passages Project Overview

Goal

Improved family planning use and reproductive health among youth, especially newly married couples, firsttime parents and very young adolescents

Strategic Objective

Build and widely share the evidence base and strengthen capacity of the global RH community to develop normative environments that support RH/FP among youth













Passages Life Course Focus

Passages focuses on key life course transitions—among very young adolescents, newly married couples, and first-time parents—as periods of opportunity for norms shifting, gender transformative approaches, and behavior change.



Social Norms Learning Collaborative













- Share evidence, approaches and resources
- Integrate social norms into behavior change initiatives
- Improve program
 implementation and
 evaluation
- Strengthen networks to improve learning and practice
- Generate and share knowledge

ACKNOWLEDGEMENTS

Passages Partners



FHI 360 – What have we learned?





"Working with Passages has been an amazing opportunity to bring very young adolescents to the forefront of gender and health. We have been honored to collaborate with such a pioneering and collaborative initiative!"

-Kara Hunerson, Assistant Study Director, GEAS.







Growing Up GREAT!

Save the Children



« [Pour Bien Grandir] Moments de questionnement, d'incertitude, de doute, de tâtonnement, d'apprentissage, car pour moi c'était une première. Grace à l'accompagnement et à tous les outils mis en notre disposition par la superbe équipe de PASSAGE, nous y sommes arrivés et nous avons contribués à la promotion des droits à la Santé Sexuelle et Reproductive des adolescents en RDC. » -Blandine Aveledi Nanga, ASRH Program Manager Save the Children DRC







Growing Up GREAT!

Save the Children



"It has been inspiring to see what we can accomplish when our project goals align with those of our Ministry and civil society partners. The progress made institutionalizing Growing Up GREAT within DRC's National Adolescent Health Plan and Family Life Education gives me hope that the foundation we built will continue to support improved health and wellbeing for adolescents long after Passages Project ends."

- Jennifer Gayles, Advisor, ASRH, Save the Children US





Growing Up GREAT!





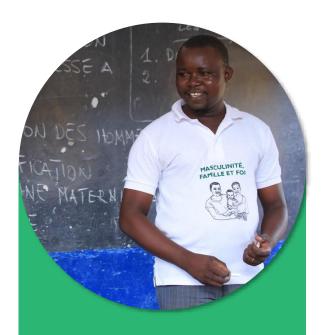
"Passages was a great opportunity to deepen our knowledge and strengthen our intervention. It has been a wonderful community of collaboration to be part of and I'm thankful for the legacy of learning, excellence and strong relationships that Passages is leaving."

- Francesca Quirke, SGBV Programme Manager, Tearfund

"The Transforming Masculinities intervention was a game changer, especially in challenging faith leaders at both national and local levels to revisit and shift their sermons, church practices, social norms, all of them towards positive masculinities that promote gender equality, address intimate partner violence, improve healthy timing and spacing of pregnancies."

- Olivier Bizimana (former Passages Coordinator for Rwanda), Tearfund
- "When addressing Harmful social norms related to SRH/FP with the involvement of couple in community, husbands are transformed to play a role model in being husband and father the same time."
- Uwezo, Transforming Masculinities Trainer, Tearfund, DRC

tearfund



Masculinité, Famille, et Foi



"The Passages project helped me to think about norms and how they affect our programming. The level of knowledge and expertise in Passages is really high which helped to refine our programmes. Passages has enabled Tearfund to develop our niche (working with faith communities) and how this fits within the sector more widely."

- Luke Martin, SGBV Programme
Officer

"The Passages Project was implemented in Rwanda in the midst of Covid-19, when GBV cases spiked throughout the country. The Transforming Masculinities intervention was a game changer, especially in challenging faith leaders at both national and local levels to revisit and shift their sermons, church practices, social norms, all of them towards positive masculinities that promote gender equality, address intimate partner violence, improve healthy timing and spacing of pregnancies. It's worth mentioning that we saw an incredible ownership of the Church, local partners, opinion leaders and communities in scaling up this project even after it had phased out!"

A tremendous thanks to all the Passages team who made this journey impactful; God bless you all! "

Olivier Bizimana (former Passages Coordinator for Rwanda), Tearfund

tearfund



Masculinité, Famille, et Foi

SUPPORTER

Bill & Melinda Gates Foundation



"...I greatly appreciate collaboration between Passages and BMGF investments to advance a common agenda to measure and address social norms that impact the lives of VYA and FTPs." - Gwyn Hainsworth, Bill and Melinda Gates Foundation

BILL & MELINDA GATES foundation SUPPORTER

Bill & Melinda Gates Foundation

Sohail Agha, former Senior Program Officer, Bill & Melinda Gates Foundation

BILL & MELINDA GATES foundation DONOR

USAID

United States
Agency for
International
Development

"Passages has made enormous contributions to understanding social norms within SBC programming.

Additionally....across many parts of USAID, I have also seen the effect of Passages as a "social change agent" during the past 7 years. More and more, the relationship of social norms to development outcomes is being recognized – and lessons about how to consider social norms, along with the related resources and tools, are being incorporated across the program cycle and across sectors within the Agency and among our Partners.

Utilizing approaches that Passages and the Social Norms Learning Collaborative have described as influencing social norm shifts in Community programs, this social change within USAID has also been fueled by fully incorporating many of the principles that are foundational to USAID's approach to Development (The following graphic is my attempt to illustrate this point)

Colleagues that make up the core and expanded Passages team(s) have been a joy to work with and to learn from – dedicated, smart, creative, collaborative, and so resilient! (including their skills and creativity in response to COVID!)

It has been such a privilege and a joy to work with Passages for so many reasons!!"

- Linda Sussman, USAID Passages AOR





SUSTAINED CHANGE; SCALE; REPLICATION

- MFF; REAL; GUG!; TJ Replicated
- Implementation Guides
- Sustained Norm Shifts

EVIDENCE-BASED PRACTICE

- Implementation Research; Realist Evaluation
- Social Norms-specific Research Methods and Measurement

PARTNERSHIPS; LOCALIZATION

- Context-specific SNET
- Government Uptake
- Local Partners

- Learning Collaborative/
 - Regional Hubs

CROSS-SECTOR; INTEGRATION

- Social Norms Atlas: 10 Sectors
- Cross-sector Landscape and Case Studies

ADAPTIVE LEARNING; CLA

- Ongoing Monitoring and Learning
- Participatory Processes
- Ethics Considerations

Knowledge Generation; Reflective Dialogue; Building Consensus; Collaborative Action; Organized Diffusion; Rooted in Community/USAID Values

CAPACITY BUILDING

- Curriculum Development
- Trainings, Workshops
- TA to Missions, Region, Projects

GENDER TRANSFORMATIVE; YOUTH FOCUSED

- Equitable Communication and Decision-making
- Addressing GBV
- Youth during Transformational Life Stages
- Male Engagement

SOCIAL CHANGE
Within USAID and Among Partners

Realist Evaluation Partners



Terikunda Jékulu

- Mali Action Contre la Faim (ACF)-Mali
- Association de Soutien au Développement des Activités de Population (ASDAP)-Mali
- Ministère de la Santé Mali
- PSI-Mali
- **SWEDD-Mali**



Husbands' Schools

- SongES-Niger
- **UNFPA-Niger**



Girls' Holistic Development

Grandmother Project: Change Through Culture

OUR LEGACY

The Passages Project

Passages Project



Enabling young women and men to live gender-equitable lives free of violence, coerced sex, and unintended pregnancy is a critical global challenge.

Social norms shape behaviors related to sexual debut, intimate partner and sexual violence, and early marriage and affect young people's access to the education, services, and information they need to protect their health. Research shows that investing in social norms change at the community and individual levels while ensuring supportive policies. and access to high-quality services can bring about significant improvements in reproductive has ith and well-being.

The Passages Project is a USA/D-funded, seven-year implementation research project that alms to address a broad range of social norms, at scale, to achieve sustained improvements In voluntary family planning, regroductive health, and gender-based violence. Passages seeks to build the evidence base and contribute to the capacity of the global community to strengthen normative environments that support reproductive health and well-being, especially among young people at We-course transition points, including very young addlescents, newly married youth, and first-time garents. Passages leverages these formative transition goints to test, study, and scale up a suite of interventions in Surundi, Democratic Regulatio of the Congo, Mail, Negal, Niger, and Senegal and to provide technical sesistance in more countries to promote to lective change and foster an enabling environment for family planning and healthy timing and spacing of pregnancies.

Learn more about the Paissages Project, including our legacy, impact areas, and community Interventions, below

Join our Mailing List

Passages Web Feature

irh.org/passages



EXPLORE OUR LEGACY CONTRIBUTIONS

The Passages Project has distilled and packaged its work to help other global health and development practitioners, researchers, and evaluators design, Implement, and measure norms-shifting approaches. The project seeks to advance research and practice on social norms for social and behavior change (SSC) by contributing evidence, tools, and resources to gromote better understanding, implementation, evaluation, and scale-up of normative aggroaches.



Advancing Understanding

Learn More



Improving Implementation

How can we improve our ability to integrate normative change into our programs?

Learn More



Enhancing Evaluation

How can we effectively monitor and evaluate normeshifting approaches?

Learn More



How can we ethically and

successfully assis normative

Learn More

Strengthening Scale-Up

norms that support positive health and...

Masculinité, Famille

voluntary...

Read More



Growing Up GREAT!

Read More

The Masculinité, Famille, et Foi d Growing Up GREAT! adapts elements of two to reduce intimate partner violence, increase tested models-Gender Roles, Equality, and shared couple decision-making, and improve Transformation (The GREAT Project) from northern Uganda...



Husbands' Schools

Husbands' School is a community-based, social and behavior change intervention implemented in rural Niger that is designed to improve...

Read More



Girls' Holistic Development

Girls' Holistic Development works at multiple levels of the community to strengthen social



Responsible, Engaged, and Loving (REAL) Fathers

The REAL Fathers initiative is a communitybased mentoring program that capitalizes on the key period of transition when young...



Terikunda Jékulu

The Passages Project supported introduction of the Terikunda Jékulu (TJ) approach in Mali after a previous version of the...





ADVANCING UNDERSTANDING

- I. Consensus on concept
- 2. Collaborative theories of change
- 3. Social systems as redistributors of power
- 4. Influence of meta-norms



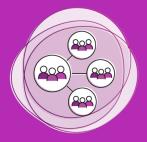
IMPROVING IMPLEMENTATION

- 5. Participatory social norms diagnosis
- 6. Responsive management
- 7. Monitor norm acceptance, approval, and consensus
- 8. Diffusion indicators
- 9. Ethical thinking & practice



ENHANCING EVALUATION

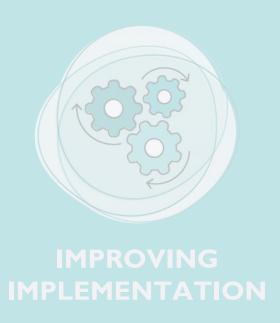
- 10. Participatory research
- 11. Standards for measures
- 12. Valid & reliable measures
- 13. Realist Evaluation: a foundation for learning



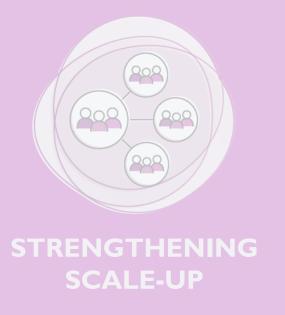
STRENGTHENING SCALE-UP

- 13. Learn, adapt and document tested normative interventions
- 14. Scale community interventions for population impact











ADVANCING UNDERSTANDING

Passages advanced understanding of social norms and norms-shifting interventions through our work to harmonize social norms concepts, identify influential community norms, and demonstrate how normative change works.



A precise conceptual and operational consensus on what elements comprise a social norm is key for future norms-shifting interventions and research.

- Reference group
- Rules around typical and appropriate behavior
- Rewards for compliance
- Sanctions for non-compliance





Social Norms Lexicon



Implementers should recognize community and social systems as integral to redistributing power and social influence in norms-shifting interventions.



Identifying and Describing
Approaches and Attributes of
Norms-Shifting Interventions

BACKGROUND PAPER

Learning Collaborative to Advance Normative Change

Identifying and
Describing
Approaches and
Attributes of
Norms-Shifting
Interventions



Community-based norms-shifting interventions can shift proximal norms that influence behavior; deeper-rooted meta-norms may be slower to shift

META-NORMS



PROXIMAL NORMS







Social Norms Atlas



Implementers, including staff, stakeholders, researchers, and evaluators of norms-shifting interventions, should collaborate to build theories of change that create a common understanding of the mechanisms behind norms-shifting approaches.





Theory of Change
Report:
Responsible,
Engaged and Loving
(REAL) Fathers
Initiative



How NSIs Foster Norms Change

New change agents emerge from NSI reflections

Through change agent-led activities, individuals gain knowledge, new understandings, clearer intentions



OUTCOMES

Community adopts new norms and behaviors

Solidarity and collective actions emerge

Reference groups become change agents – they model public actions, attitudes (as well as private) that support diffusion and others to adopt new norms

NSI ACTIVITIES

Feedback loops expand to different people at different levels and reinforce and deepen new ideas, attitudes, behaviors in community

NSI activities create new ideas that are shared/ diffused to those outside the direct intervention (assuming ideas resonate as socially-culturally-religiously relevant)

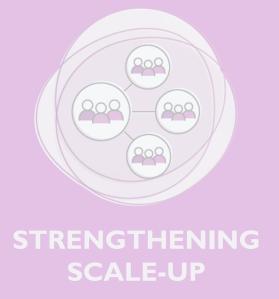
CHANGING COMMUNITY CONTEXTS

Norms | Social systems | Services and other resources | Debate and mediation vis-à-vis new norms and behaviors











IMPROVING IMPLEMENTATION

Passages improved implementation of norms-shifting interventions through our work to design, monitor, and adapt programs grounded in social norms theory and evidence.



Passages has helped programs to:



Develop a common social norms language



Diagnose social norms



Design approaches and support scale-up



Monitor and evaluate norms



Access timely and high-quality evidence and tools



Social Norms Shifting Interventions

MASCULINITÉ, FAMILLE ET FOI



DRC

Newly-married couples, First-time parents.

GROWING UP GREAT!



DRC

VYAs 10-14 year-olds, in and out of school

REAL FATHERS



Uganda

First-time Fathers

TERIKUNDA JÉKULU



Mali

Women, Men, Couples

GIRL'S HOLISTIC DEVELOPMENT



Senegal

VYA girls & grandmothers

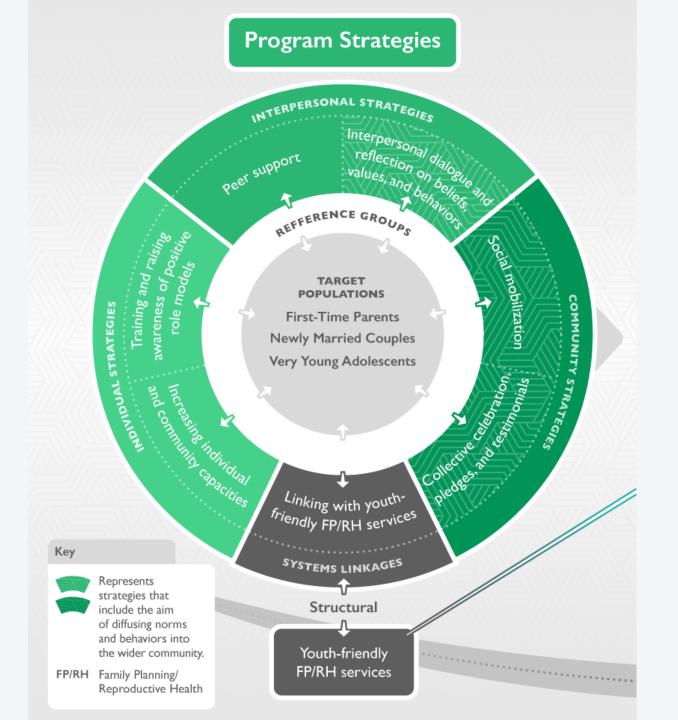
HUSBANDS' SCHOOLS



Niger

Married men

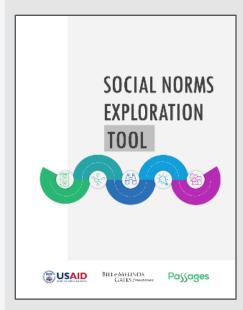
Passages Project Theory of Change





Working with populations of interest to investigate which norms and reference groups influence behavior is vital groundwork for norms-shifting interventions.





Social Norms
Exploration Tool
(SNET)



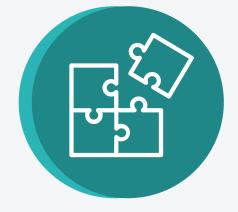
Social norms change processes can be successfully and efficiently monitored using the principles of responsive management, with only minor adjustments in approach.







DIFFUSION



COORDINATION



PASSAGES PROJEC



to Implementing Norms-shifting Interventions

What Possages has Learned about Adaptive Minagement.

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What are Norms-shifting Intervention

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What is Passa

Frequent to a transverse construction of the c

<u>Adaptive</u>

Management:

Learning and Action

Approaches to Implementing Norms-

Shifting Interventions



Norms-shifting interventions, which influence the social fabric of communities, should be rooted in ethical thinking and practice for program design and implementation.



VALUES, CULTURE, POWER DYNAMICS, HISTORIES



DIALOGUE
WITH LOCAL
STAKEHOLDERS



DECISION-MAKING



PASSAGES PROJECT FEBRUARY 2022
Proposed by The Assessin For Approductive Proofet



Equity, Ethics And
Social Change:
Real-life Case
Studies Charting
A Way Forward



ADDRESSING NORMS, PROMOTING HEALTH

THE IMPACT OF NORMS-SHIFTING INTERVENTIONS ON FAMILY PLANNING AND REPRODUCTIVE HEALTH





SHIFTING NORMS, PREVENTING VIOLENCE

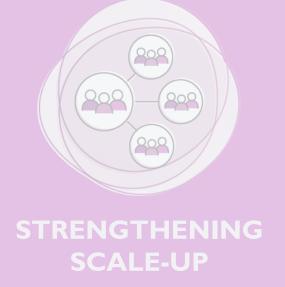
THE IMPACT OF NORMS-SHIFTING INTERVENTIONS ON VIOLENCE REDUCTION













ENHANCING EVALUATION

Passages enhanced evaluation with field-tested measures, and an expanded range of participatory, theory-based, costing models, and mixed methods approaches.



Engaging primary groups in participatory research can lead to new understandings of norms constructs and a shared understanding of how norms affect change pathways.

Some methods of engagement include:

- Community analysis of norms influence and power in assessments
- Development of study questions, then inclusion as youth evaluators of their program
- Theorizing how NSI programs work (ToCs)



PASSAGES PROJECT

For Youth by Youth

Engaging Adolescents as Evaluators of the Growing Up GREAT! Project

THY ADOLESCENT

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For Youth by
Youth: Engaging
Adolescents as
Evaluators of the
Growing Up
GREAT! Project





Passages has fostered consensus on measuring social norms, guiding research and evaluation of norms-shifting interventions.

MAY 2019

Resources for Measuring Social Norms: A Practical Guide for Program Implementers

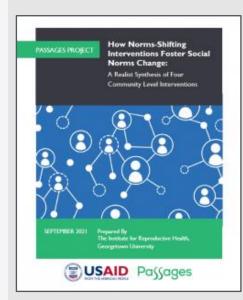
Learning Collaborative to Advance Normative Change

Resources for
Measuring Social
Norms: A Practical
Guide for Program
Implementers



The Realist Synthesis of Norms-Shifting Interventions provides key theoretical insights on how norms-shifting interventions foster normative change.





How NormsShifting
Interventions Foster
Social Norms
Change: A Realist
Synthesis of Four
Community Level
Interventions

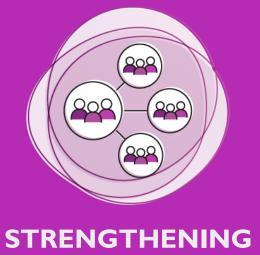


ADVANCING UNDERSTANDING

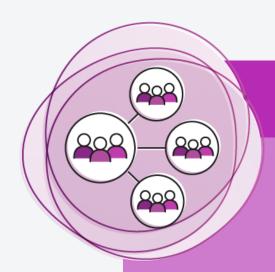


IMPROVING IMPLEMENTATION





SCALE-UP



STRENGTHENING SCALE-UP

Passages supported organizations and other actors in scaling up norms-shifting interventions to develop strategies for assessing the design and ethical considerations of scaling normative approaches.

Passages NSIs focused on creating supportive normative environments for SRH for young people

INTEGRATE

expand for sustained health and social impact

INTRODUCE

demonstrate scalability in non-pilot contexts

INNOVATE

conceptualize and pilot

ADVOCATE

COLLABORATE

COMMUNICATE RESULTS

Girls' Holistic Development Senegal

Growing Up GREAT! DRC Masculinité
Famille et Foi
DRC

Terikunda Jékulu Mali

REAL Fathers

Husbands' Schools Niger









Learning From Five
Norms Shifting
Interventions (NSIs)
Going to Scale



Development organizations and ministries are interested in, but inexperienced with, interventions addressing social and cultural norms.

Adapting tested NSIs allows them to expand their SBC programming mix.



RESPONDING TO UNMET FAMILY PLANNING NEEDS THROUGH SOCIAL NETWORKS IN MALI

SCALING UP A SOCIAL CHANGE INTERVENTION: INTERCHOLIAMENT PROMETER MANAGEMENT OF THE CHICA STREAM IN MAIL

erisced that decades of programming to improve access to fundly planning (FF) information and recent have not firefigure the gap between Ucone Hand for Family Family and file. Need for Family access, the Mallor programmer decaded to set the Section (Mallor CE) accessed, which

- poides removables to reflect on and discuss social narras relating to planning fundies, and
- offers community members pew ideas, attitudes, and behaviors is regisers of FF s

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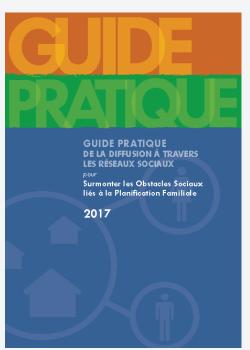
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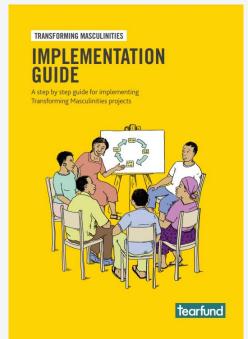


Responding to
Unmet Family
Planning Needs
through Social
Networks in Mali:
Scaling up Social
Change
Intervention

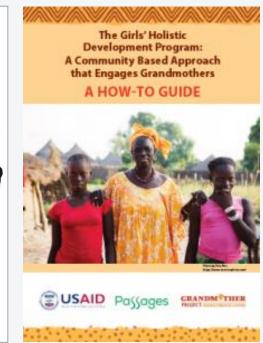
Implementation and Adaptation Guidelines: Key to Purposeful Adaptation and Scale













Masculinité Famille et Foi | DRC and Rwanda

 ECC established MFF Unit within its budgeted Social Development Program

Rwanda expansion with other donor funds



Growing Up GREAT! | DRC

- In MoPH 3-Year Strategic Plan
- In MoE Family Life Education Program
- MoSA piloting out-of-school club implementation
- Training CBOs on resource mobilization

Strengthened potential for continued scaling and sustainability at the close of Passages partnership

TJ | Benin to Mali

- FP HIP in the MoH
- In National FP 5-Year Strategy & Budgeted Plan
- Continued expansion/support with SWEDD and other NGOs resources



- Effectiveness study findings led to discussions with MoE Rural Education Pre-Service Training
- Study findings led to new interest, eg, USAID ESA MOSAIC Project



- Endorsed by Ugandan ministries as HIP
- Karamoja implementation continues with Oak Foundation resources and USAID-UG support
- India NGO partners seeking opportunities to further scale using adapted reflection materials

Husbands Schools | Niger to West Africa

- Gender study findings supported W Africa Government-NGO expansion via SWEDD,
- WB SPOTLIGHT tested, and implements HS alongside Girl Safe Spaces, Future Husbands' Clubs



SPOTLIGHT ON:

The Passages – Advancing Nutrition Collaboration

PASSAGES RECIPE CARD

SERVES: PROGRAMS | PREP TIME: I YRS | COOK TIME: AS NEEDED

From: USAID's Innovation Kitchen



INGREDIENTS

3 training sessions

Experts

Tested innovations

Unlimited creativity

Leadership support

Pinch of patience

DIRECTIONS

I. Understand the situation

2. Provide skills and resources

3. Guide activities based on past innovations

4. Adapt as needed!

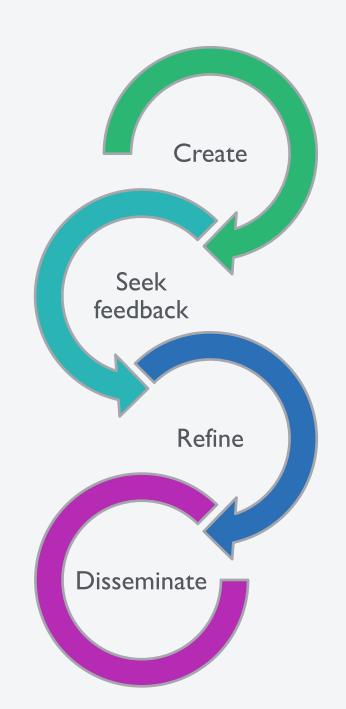


The Social Norms Research Agenda

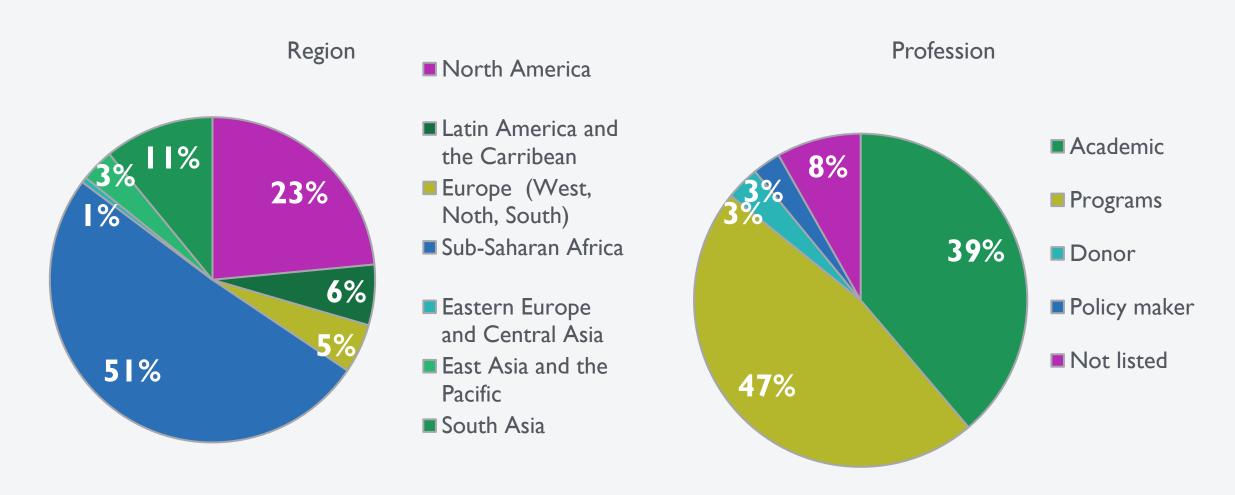
A Compass for Moving the Field Forward

Purpose & Process

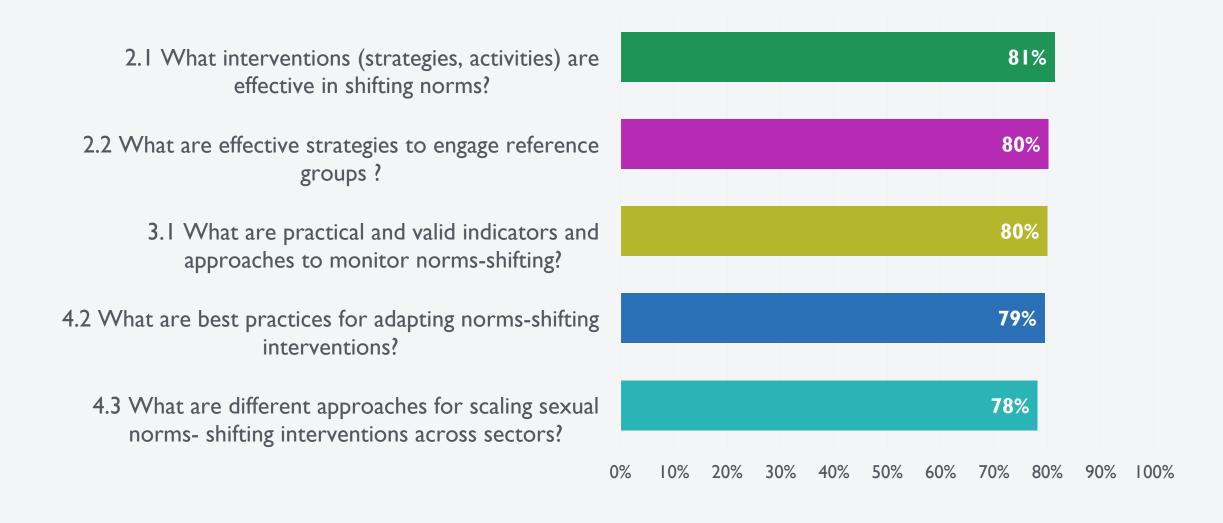
To develop a <u>consensus-driven</u> research agenda to provide collective guidance to address evidence gaps related to social norms-shifting for healthy timing and spacing of pregnancy (HTSP) among adolescents and youth



Participation



5 Top Scoring Research Questions



Takeaways



KNOWLEDGE GAINS

Passages has built substantial global knowledge around understanding norms and norm-shifting interventions



REMAINING GAPS

Gaps remain around design, monitoring, and scale-up of normshifting interventions for adolescents & youth



FUTURE RESEARCH

Future research and investment should work to fill these gaps in intervention strategies, monitoring, and scale-up across sectors



DISSEMINATION & ADVOCACY

Dissemination of the social norms research agenda will work to advocate for said investment and spur innovation

Looking Ahead



Alessia Radice
Social & Behaviour Change Specialist,
Social Norms
Child Protection Section, UNICEF

UNICEF: Child Protection Section



Uwezo Baghuma Lele

Regional Transforming Masculinities Advisor
East & Central Africa
Gender and Protection Unit
Tearfund

Changing gender norms: Transforming
 Masculinities



Warren Feek

Executive Director, The Communication Initiative

- The SOCIAL NORMS Network: Advancing social norms for more informed and engaged societies
- The i-Frame and the s-Frame: How Focusing on Individual-Level Solutions Has Led Behavioral Public Policy Astray
- THE IMPACT OF SOCIAL AND BEHAVIOUR CHANGE STRATEGIES - RCTs and Systematic Reviews

THANK YOU TO....

Action Contre la Faim - Mali

Amadingue Guindo Jean Christophel

Association de Soutien au Développement des Activités de Population - Mali

Assitan Koné Boubacar Traoré Ousmane Traoré Souleymane Dagno

Communication Initiative Network

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Grandmother Project -Change Through Culture

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...AND MANY, MANY MORE!

PASSAGES PROJECT

OUR WORK

LEGACY WEBSITE

<u>irh.org/project/passages</u>

LEARNING COLLABORATIVE

alignplatform.org/learningcollaborative